
YHMAT Facility time reporting

April 2025 – March 2026

Report published draft for 1st April 2026

Relevant union officials

The total number of employees who were relevant union officials during the relevant period?

Number of employees who were relevant union officials during the relevant period	Full-time equivalent employee number
0	0

Percentage of time spent on facility time

Employees who were relevant union officials employed during the relevant period spent a) 0%, b) 1% to 50%, c) 51% to 99%, or d) 100% of their working hours on facility time?

Facility time in this context includes:

- Paid time off for the purpose of carrying out trade union duties as a union representative, union learning representative or union health and safety representative
- Paid time off for the purpose of undergoing training relevant to the carrying out of trade union duties
- Paid time off for accompanying another of the employer's workers to grievance or disciplinary hearings
- Paid and unpaid time off for taking part in trade union activities when acting as a union representative

Percentage of time	Number of employees
0%	0
1% to 50%	0
51% to 99%	0
100%	0

Percentage of pay bill spent on facility time

Provide the figures requested in the first column of the table below to determine the percentage of your total pay bill spent on paying employees who were relevant union officials for facility time during the relevant period.

Total cost of facility time	0
Total pay bill	0
Percentage of the total pay bill spent on facility time	0

Paid trade union activities

As a percentage of total paid facility time hours, how many hours were spent by employees who were relevant union officials during the relevant period on paid trade union activities?

Time spent on paid trade union activities as a percentage of total paid facility time hours	0
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In this document, we refer to the following legislation and guidance:

[The Trade Union \(Facility Time Publication Requirements\) Regulations 2017, legislation.gov.uk](#)

[Trade Union and Labor Relations \(Consolidation\) Act 1992, section 172A, legislation.gov.uk](#)

[Trade Union Facility Time Publication Service, GOV.UK - Cabinet Office](#)